

Alabama

Board of Physical Therapy

BOARD MEMBERS:

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John C. Cormier, P.T. ... Tuscaloosa

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Member

Wiley J. Christian, III, P.T. ... Mobile

Member

Amy Hall Smith, P.T.A. ... Cullman

Member

Ron Bass,... Wedowee

Consumer Member

Legal Counsel:

Stephen N. Dodd

Assistant Attorney General

Board Staff:

Kathryn Brown...Executive Director

Sheila Wright...Administrative Asst.

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CHANGES TO THE ADMINISTRATIVE CODE RULES

The following changes became effective March 11, 2003. Amendment to **Rule 700-X-2-.07** changed the word chairman to chair, and **Rules 700-X-.08** and **700-X-.09** were amended to return to the former practice of requiring copies of continuing education certificates with every renewal, and extend the compliance period for attending continuing education courses.

The amendment to **Rule 700-X-4-.01** provides for lodging complaints with this board only in writing. Again, the word chairman has been changed to chair in **Rules 700-X-4-.02**, **700-X-4-.03** and **700-X-4-.04**.

You have an opportunity to follow the administrative procedures process for amending rules by logging on to the board's website. Proposed rule changes are posted on the site and 35 days are allowed for anyone to make comments regarding the proposed amendments. If no comments or changes are made, rules are certified and adopted 35 days after that.



From the Executive Director **Licensure Renewal 2003**

As this period approaches, make sure you have the required approved continuing education. For your 2003 renewal, continuing education must have been earned between 10/01/2002 and 10/30/2003. Because we have so many inquiries at the end of each year regarding the compliance period, we determined to overlap the month of October to help those of you who wait, for any reason, to complete your continuing education. Of course, you know continuing education completed in October is not to be used for two years. This year **everyone** will be required to submit copies of approved C. E. certificates with their renewal forms and fees. New graduates are exempt from the C. E. requirement for the first licensure period, but NOT from renewing licensure by completing the form and paying the required fee.

If you have any questions about renewals, we are here to answer them.

Kathryn Brown



March 5th Meeting

The board members are hard at work for you. Our next meeting will be in San Destin on May 16, 2003. We hope to see you there.

Sheila

The Alabama Board of Physical Therapy is a member of an organization called the Federation of State Boards of Physical Therapy (FSBPT) whose purpose is to facilitate the state boards in fulfilling their mission of public protection. Several years ago the FSBPT embarked on a project to develop a Model Practice Act which state boards and state chapters of the American Physical Therapy Association could use in their legislative endeavors.

The Alabama Chapter of the APTA has introduced legislation to update and modify our current practice act. The Chapter leadership has worked closely with the Alabama Board of Physical Therapy and solicited input from the Board in helping to shape language from the model practice act so that it can be incorporated easily into our current law. The legislative session began on March 4th, 2003 and runs for 105 calendar days. At the time of this writing, the bill had been introduced in the House as HB 147 but had not been introduced in the Senate. The bill addresses three issues: protection of the term “physical therapy”, requirements for supervision of physical therapy services, and guidelines for licensure of foreign educated physical therapists (FEPTs). With regards to protection of the term “physical therapy”, the bill strengthens and more clearly defines the term “physical therapy” and describes penalties for the unlawful use of the term. Regarding supervision of physical therapy services and guidelines for licensure of FEPTs, the bill does not substantially change the way physical therapy is currently practiced in Alabama but explicitly states in the law many things which are currently in our Administrative Code. This gives greater strength, although less flexibility, to these items. As the legislative process progresses, there will be many groups which will have an interest in reviewing and/or attempting to change this piece of legislation. The Board will continue to work closely with the Chapter leadership to follow this bill and work toward positive legislative change.

John Cormier, PT

From The Chair

Since our last Newsletter came out, the Alabama Board of Physical Therapy has been working on two primary activities of interest to all licensees:

1. **PROPOSED BILL TO REVISE PRACTICE ACT:** The Alabama Physical Therapy Association currently has a Bill in the Legislature that would amend our Practice Act. We have been working, and will continue to work, with the Chapter on the proposed revisions. The Chapter Council is also working with other entities to negotiate acceptable language in any amendments that would be enacted. As currently written, the proposed Bill would provide for:

Qualifications for licensure for applicants educated outside the United States (foreign trained physical therapists), Patient care management for physical therapists, and Unlawful practices.

If you have any questions about this Bill, please contact Jerry Klug at 256-435-9386 or Larry Vinson at the Chapter's office in Montgomery 334-272-5668. Alternately you can access the Chapter office via its web page <http://ptalabama.gov/>

2. **REVIEW OF SUPERVISION REQUIREMENTS:** In response to numerous phone calls to the Board office and to Board members regarding supervision issues, at its meeting in January, 2003, the Board formed an Ad Hoc committee to thoroughly review all statutes and rules related to direction and supervision. Areas of confusion seem to revolve around: supervision of the PTA versus the aide, supervision of students, the numbers of individuals that can be supervised at any one time, whether or not a PT's signature on a PTA's application for licensure/re-licensure mandates supervision of the PTA by the PT.

An Interim Report from the Committee is published elsewhere in this Newsletter. The Committee's Final Report is scheduled for printing in the Fall Newsletter. If you would like to voice your input or concerns regarding this issue, please forward your comments to Wiley Christian, PT, via the Board's office.

Every PT and PTA should have an updated copy of the Alabama Practice Act and Administrative Code, however, as Chair of the Alabama Board, I have responded to numerous phone calls from PTs and PTAs wanting to know "What does the law say about....." Indicated below is a summary of the phone calls I've received in the past few months broken down into three broad categories:

Employment Settings for PTs and PTAs: During the past few months, I have received several phone calls from physical therapists, chiropractors, and attorneys for MDs wanting to know the legalities of physical therapists and/or physical therapist assistants working for an MD and/or a Chiropractor and then billing for these services under the MD's or chiropractor's license number.

The Alabama Board does not limit the type of employment setting in which licensees may be employed or work. However, it does hold them accountable for Professional Conduct statutes and rules. Additionally, PTs and PTAs in Alabama are responsible for following all federal and state laws that govern the practice of health care in their respective facilities. In situations that involve billing for services, PTs and PTAs would need to follow the reimbursement policies promulgated by the patient's insurance provider.

Practice Act Reimbursement Regulations: The Board does not promulgate policies and procedures regarding reimbursement for physical therapy services. However, Alabama PTs and PTAs are responsible for following all federal and state laws that govern the practice of health care, including those that involve billing for services. Information regarding guidelines for reimbursement for Medicare and Medicaid patients can be accessed via the web site for the Centers for Medicare and Medicaid Services (CMS): <http://cms.hhs.gov/>

Information regarding guidelines for reimbursement for Blue Cross Blue Shield of Alabama patients can be accessed via their web site: <http://www.bcbsal.com/>. Ellen Strunk, MSPT, Chair of the Practice Committee for the Alabama Physical Therapy Association, has reported that Blue Cross/Blue Shield is, or will be, instituting a new policy requiring a PT's co-signature for PTA's progress notes. Additional information regarding this policy is available via the Chapter's Blue Cross/Blue Shield Practice Committee. **PLEASE NOTE:** Co-signature of a PTAs' progress notes **IS NOT** mandated by the Alabama Physical Therapy Practice Act or Administrative Code.

PTAs in Positions Other Than Direct Patient Care: The Board has previously issued a Declaratory Ruling that indicates that since management functions that involve leadership skills in no way compromise the PTA's license, physical therapist assistants may be moved into management positions and function in administrative capacities if capable. However, while a PTA may evaluate another PTA's skills, the Board does have some concern about the PTA evaluating or supervising the physical therapist's clinical skills. Therefore, PTAs who choose to move into management positions should exercise caution if situations arise that may require assessing or critiquing a physical therapist's clinical decision making.

If you, or your facility, do not have current copies of the Practice Act and Administrative Code, please contact Kathryn Brown or Sheila Wright at the Board's office and copies will be mailed to you. Alternately, you may access the Board's web site - <http://www.pt.state.al.us> - to request this information.

In closing, I would like to mention an additional issue that will impact PT and PTA licensees: the Centers for Medicare and Medicaid Services HIPAA regulations for Protected Health Information (PHI) for Medicare and Medicaid patients. If you have any questions regarding this information please contact your facility coordinator. Most facilities are currently undergoing review of all policies and procedures related to PHI and working to certify employees in these regulations. Alternately, information regarding HIPAA standards for Medicare and Medicaid patients can be accessed via the Centers for Medicare and Medicaid Services (CMS) web site: <http://cms.hhs.gov/>

Olivia Jean Box, PTA

*****PTA NOMINATIONS FOR 2003*****

The only position on the board to fill will be for a PTA in October 2003. Olivia J. (Jeannie) Box, PTA, will be rotating off of the board and will not be eligible for re-appointment since she is from District 6. The nominations/election meeting will be held May 17, 2003, at the APTA conference in San Destin, Florida. Nominations may be made from the floor on May 17th, or mailed to the board office to be received no later than two weeks prior to that meeting, which is May 2nd. Late nominations will not be accepted. Nominations made by mail must have a written, signed consent-to-serve letter from each nominee. Also, individuals nominated from the floor must be in attendance, or must have sent a written, signed consent-to-serve letter to the board or to the meeting.

The board will continue toward the goal of having its membership include and reflect the racial, gender, geographic, urban/rural, and economic diversity of the state, therefore nominees for the PTA position should live in District 2. If you have any questions about the nominations, please let us know.

A Matter of Law vs. Latitude

By Wiley J. Christian, III, PT and
Amy Hall Smith, PTA

The board has received several inquiries about the appropriateness of a PTA initiating physical therapy treatments without a PT evaluation. Although most of the incidents occurred in an emergency, one time exercise instruction, or crutch training situation, it is still illegal, regardless of reimbursement concerns. The majority of the PTAs and PTs have indicated that these incidents were innocent, and driven by the desire to provide immediate care during staffing shortages and limited PT availability. Several clinicians thought that treatment without an evaluation was legal, as long as the PTA didn't bill for the services, however this is an incorrect interpretation of the law. It is important that we realize the grave potential for this problem to undermine the trust and respect that we all need to be effective practitioners. Though some PTs believe that this practice relays a sense of total trust and respect of the PTA's abilities, and many PTAs enjoy the professional latitude and freedom to function independently, an equal number of PTAs have expressed feelings of exploitation and abuse for financial gain, which is why compromise on this issue is ill-advised at best. No one should feel threatened about job security or feel pressured to participate in illegal behavior, because failure to comply with the law may result in the loss of the PT and PTA's license.

All physical therapy clinicians must support the need to protect the public by complying with all standards of legal and ethical practice at all times.

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FEDERATION OF STATE BOARDS OF PHYSICAL THERAPY 2003 SPRING EDUCATION MEETING

Three members of the Alabama Board of Physical Therapy attended the FSBPT conference in Salt Lake City, Utah, March 14-16, 2003. The title of the conference was *Back to Basics: Reading, "Righting" and Regulation*. Topics covered ranged from **Titles and Title Protection, Restoring a Culture of Honor, HIPDB and NPDB: Data You Can Bank On** and **PTAs and Aides: Support Personnel**. There was considerable discussion of centralized data collection, both for licensees in general and for disciplinary information. Also, there was a presentation from the FSBPT Assessment Department about the **Pass Point Study** for the National Physical Therapy Examinations, and the process that is undertaken to be certain that the exam passing score is appropriate. Those who attended the meeting considered it a success and came home with more concrete ideas for pursuing legislative change in Alabama.

ONLINE REGISTRATION FOR NATIONAL EXAMINATION

Alabama is now using the Federation of State Boards of Physical Therapy website to allow candidates to register online for the National Physical Therapy Examination. Applications for licensure should be mailed to the Alabama Board, and then the candidate can complete the FSBPT online registration. Once a candidate has registered online, the status of the registration can be checked online as well. Candidates will need to understand that the application for licensure must be made through a state board. If the application is made to Alabama, then the Alabama Board determines eligibility to sit for the exam, based on educational requirements and other guidelines. When Alabama has approved the candidate's application, the FSBPT will contact the candidate with information regarding scheduling the exam. The candidate will not have immediate score results and must wait to hear from the Alabama Board, however, it should be a little quicker than before.

Kathryn Brown

ALABAMA BOARD OF PHYSICAL THERAPY DISCIPLINARY INVESTIGATIONS AND ACTIONS

The Board has a three-tier system of discipline. The lowest level of sanction involves the placing of a *letter of admonition* in a licensee's permanent file.

The intermediate level of sanction involves the licensee entering into a *guilty plea agreement* with the Board, either prior to or following a formal or informal hearing. A licensee who pleads guilty may be required to pay a fine, or be subjected to a period of license suspension, or both.

The highest level of sanction involves a finding of guilt after a *formal administrative hearing*. This level of sanction includes a fine and/or license suspension, and may include license revocation.

Disciplinary actions are matters of public record. In addition to being included in a licensee's permanent file, disciplinary actions are also published in the Board's semi-annual newsletter. Licensees who either plead guilty, or who are found guilty after either an informal or formal hearing, have their names and the nature of their discipline published in the Board's newsletter. With a letter of admonition, only the nature of the disciplinary action is published.

In keeping with this policy, the following is a list of the Board's disciplinary actions since the last newsletter:

<u>Case No.</u>	<u>Name</u>
01-07-22	Randall Keith, PTA
Allegation:	practicing as a physical therapist assistant without the direction of a physical therapist
Disposition:	informal settlement of charges, whereby licensee voluntarily agreed to surrender PTA license for a period of five years
02-01-12	Susan Rikansrud, PT
Allegation:	unbecoming conduct, and use of prescription drugs to an extent affecting competence to practice
Disposition:	licensee pleaded guilty; license suspended for one year, followed by six-months of probation
02-01-11	Deena L. White, PT
Allegation:	practicing physical therapy without a current license, caused by failure to timely renew license
Disposition:	licensee pleaded guilty; fined \$100
02-11-03	Kristi S. Vincent, PTA
Allegation:	practicing as a physical therapist assistant without a current license, caused by failure to timely renew license
Disposition:	licensee pleaded guilty; fined \$100
03-11-02	Valerie Harris, PTA
Allegation:	practicing as a physical therapist assistant without a current license, caused by failure to timely renew license
Disposition:	licensee pleaded guilty; fined \$100
3-11-03	Susan R. Bautista, PT
Allegation:	practicing physical therapy without a current license, caused by failure to timely renew license
Disposition:	licensee pleaded guilty; fined \$100

03-11-04 Stephanie Heath-Gyorok, PT

Allegation: practicing physical therapy without a current license, caused by failure to timely renew license

Disposition: licensee pleaded guilty; fined \$100

03-11-05 Carrie L. Williams, PTA

Allegation: practicing as a physical therapist assistant without a current license, caused by failure to timely renew license

Disposition: licensee pleaded guilty; fined \$100

03-11-06 Lorrie B. Nichols, PTA

Allegation: practicing as a physical therapist assistant without a current license, caused by failure to timely renew license

Disposition: licensee pleaded guilty; fined \$100

2002 Non-renewed Physical Therapist

AMY L ANTHONY
SHARON R ARNOLD
SUMMER LEIGH BAKER
STEPHANIE F BATTLE
AUSIE J BEAMS
TANYA W BECKMAN
CYNTHIA H BEGAN
JENNIFER M BORING
LORI N BOWLER
MICHELLE R BOYD
KOREY H BURDETT
TIANA BURNETT
JAMES T BURNS
JOHANNA LEWIS CARY
EMILIE J COHEN
KANA K CONGER
JON E COOPER
REGINA P COOPER
JENNIFER M CORTEZ
JENNIFER L COUCH
MICHAEL J COURTENAY
SAMUEL C DAVIS
CYNTHIA T DAY
SHANA RENAE DENNIS
LONNIE BLAKE DORCEY
HERSHEL H DUGAN II
JUANITA T DURHAM
LISA G ELLIS
KIMBERLY D ENLOW
RICHARD PATRICK EVANS
JEFFREY J FRENCH
MELANIE G GARRETT
JEANNINE M GILLESPIE
DEBORAH GRAVES
KIMBERLY C GREEN
RISA M GREEN
MONICA S HOLMES
S KEITH HOLTON
DONAVON T HOWE
EMILY SHANNON HUGHES
BARBARA S INGLE
LINDSAY MCNEAL ISON
DEBRA JAYNE
LORI S JETER
MELANIE ANN JOHNSON
TYRESSA J JUDGE
NICOLE B KAEMMERLING
TERESA W KEFFER
ALICIA R KENNEDY
JEAN M KING
DONNA L KLINE
ELIZABETH R KOVACK
ZANE J LARSON
TERI L LASALLE
LISA Q LAZARATON
ANDREA H LISS
LORI B LONG
JEFFREY D LOPEZ
DEBRA SUE LUKE
KRISTINA C MASSEY
ASHLEY LAND MATHIAS

883 RUSSELL RD, NOXAPATER MS
107 OLD MEMPHIS RD, TUSCUMBIA AL
3559 FORTSON RD, FORTSON GA
4738 CLOUD LN, BIRMINGHAM AL
412 37TH ST EAST, TUSCALOOSA AL
4010 NW DALE ST, CORVALLIS OR
2812 ALTADENA S WAY, BIRMINGHAM AL
5009 TREE CROSSINGS PKWY, HOOVER AL
455 RIDGEWOOD DR, FAYETTEVILLE GA
44 FIELDCREST LN APT 2610, DOTHAN AL
122 MOUNTAIN VIEW CT, MILLBROOK AL
3550 HELTON DR APT F-11, FLORENCE AL
3852 WINKFIELD PL, COLUMBUS GA
3715 N VALDOSTA RD APT 61, VALDOSTA GA
504 FOREST DR, GREENVILLE AL
2224 HUNTERS COVE, BIRMINGHAM AL
504 MOUNTAIN SHADOW LN, MARYVILLE TN
5733-H ARBOR STATION RD, MONTGOMERY AL
329 AURORA ST E, VENICE FL
526 DERBY DOWNS, LEBANON TN
12415 RAINTREE PL, BILOXI MS
3917 ROCK RIDGE RD, BIRMINGHAM AL
2421 MOUNTAIN VISTA, BIRMINGHAM AL
18 LATHENBROOK RD, PHENIX CITY AL
504 WILDFOREST DR, HOMEWOOD AL
3 NIGHTWIND CT, COLUMBUS GA
3324 STONERIDGE DR, BIRMINGHAM AL
207 CHRISTOPHER ST APT 5, RAINBOW CITY AL
5213 BRENTWOOD LN, MOBILE AL
107 GRANT ST APT 3, SOCORRO NM
524 MAPLE ST, BIRMINGHAM AL
913 BRANDER MILL DR, CANTONMENT FL
PO BOX 562, BOAZ AL
3440 BLUERIDGE DR, PENSACOLA FL
4887 SPRING RIDGE DR, COLUMBUS GA
4505 FOXCROFT DR, TALLAHASSEE FL
8353 KENT DR, FRISCO TX
976 E MAIN ST, WEST POINT MS
7518 TWISTING CREEK LN, OOLTEWAH TN
120 RIDGEGATE PL APT 1018, HUNTSVILLE AL
2900 EMERALD DR, JONESBORO GA
111 AKLEN PARK DR APT A206, NASHVILLE TN
116 LINCOLN PLACE DR, DES MOINES IA
1805 WEST POINT RD, LAGRANGE GA
19744 CTY RD 460, MOULTON AL
3486 PACES FERRY RD, TALLAHASSEE FL
9 BORDEAUX CT, LITTLE ROCK AR
2301 21ST STREET AVE S, BIRMINGHAM AL
1027 FELTON LN, AUBURN AL
3210 TYROL LN, BIRMINGHAM AL
121 D'EVEREAUX DR, SLIDELL LA
1298 WHISPERWOOD DR, COLUMBUS GA
6 NORTHFIELD CT, COLUMBUS GA
1663 LELIA DR, JACKSON MS
1233 BEAUMONT ST, JACKSONVILLE FL
626 RIDGECREST RD, AKRON OH
355 WELLS CT, CLARKSVILLE TN
2430 CASS AVENUE, TUCSON AZ
203 DENISE ST, DOTHAN AL
144 ANGELA WAY, CATAULA GA
4902 HAWTHORNE WAY, SPRINGDALE AR

JILL M MAYBERRY
LUCIANN M MCCARTNEY
MICHELLE L MIKULS
MICHAEL G MOLYNEUX
JULIE SI ON MOON
BARTLEY B MORTENSEN
JAMES A MULLENNAX
CECELIA M MULLINS
JAMES F ODOM
SUSAN DUNCAN O'NEAL
PHILLIP C OWENS
MARY LEE PEMENT
AARON F PETTIS
JIMMY W PHILLIPS JR
ARDIS A PLASTER
MARYJO PRIDE
THOMAS L PUMPHREY
AMY REBECCA PURDY
TODD M REAGAN
JAIME R RHODES
RODERICK D RICE
SHERRY E RICKARD
LINDA D RICKETTS
EILEEN P RIEHMAN
DIOSDADO G SALAVERIA
DEBORAH SAMSON
MATTHEW C SERLO
VICKI Y SHIMKO
JEANINE L SOLTANI
MARY O STEVENS
LIZA STRICKLAND
BRIAN C THOMSON
VALERIE A TINGLEY
KIMBERLY A TRAN
TALIA TRAPUZZANO
JENNIFER L TRAUTMAN
JILL R VAN CAMP
ROBYN L VARNER
KIM WEINHEIMER
CATHERINE LORAIN WELFORD
SHANNON G WHITMIRE
GARY E WOODHAM JR

2310 POINCIANNA ST, HUNTSVILLE AL
814 DOGWOOD LN, AUGUSTA GA
2309 N 147TH ST, OMAHA NE
4285 MARQUETTE DR, MOBILE AL
94-344 HOKUALA ST #116, MILILANI HI
110 OVERBROOK DR, MADISON AL
3939 EVE CT, COLUMBUS GA
7140 OAK SIDE DR, MONTGOMERY AL
519 HAMILTON STATION, COLUMBUS GA
1621 28TH AVE S, BIRMINGHAM AL
1318 KURT CIRCLE, AUBURN AL
4813 LANETT DR, PENSACOLA FL
921 FRONTIER DR, PELHAM AL
1737 MARIAN LN, MURFREESBORO TN
2409 REDWOOD CT, LONGMONT CO
214 W CASTLEWOOD DR, SELMA AL
136 MCKAY DR, COLUMBUS MS
207 WAVERLY WAY, LAGRANGE GA
5137 WILD CHERRY LN, STRAWBERRY PLAINS TN
2802 SOCIETY HILL RD, OPELIKA AL
2308 BELMORE LN, BIRMINGHAM AL
106 CALDWELL DR, FLORENCE AL
P O BOX 10830, ST THOMAS VI
1503 BRITTANY DR APT H, FLORENCE SC
1012 MARLIN LAKES CIR #617, SARASOTA FL
1610 FESTIVAL LN, MONTGOMERY AL
905 EAST COAST DR, JACKSONVILLE FL
1008 BIG COVE RD, HUNTSVILLE AL
19412 DANFORTH FARMS BLVD, EDMOND OK
P O BOX 99, WAVERLY AL
P O BOX 53674, LAFAYETTE LA
2519 PARK LANE CT S APT A, MT BROOK AL
1530 BECKENBALL COVE, COLLIERSVILLE TN
7844 WILLOW RUN CT, WEST CHESTER OH
951 18TH ST S APT 259, BIRMINGHAM AL
308 LEE RD 997, PHENIX CITY AL
912 VAN AVE APT 1122, DAPHNE AL
3267 PINS LN, GULF BREEZE FL
11571 SEXTON BEND RD, TUSCALOOSA AL
4700 N KOLB #4202, TUCSON AZ
6712 MITZI CT, MONTGOMERY AL
1563 STONEHEDGE DR WEST, MOBILE AL

2002 Non-Renewed Physical Therapist Assistants

DIANNE BENDA	4 LEMON TREE CT, ST PETERS MO
MARLON D BURKS	1612 FORREST ST, MOBILE AL
EMILY B BURROW	8260 WOODBEND DR, SEMMES AL
CINDY BERGER CHAPMAN	136 BROADMOOR DR, DAPHNE AL
RUTH H COCHRAN	257 CHIDESTER AVE, MOBILE AL
ALYSON D CORNELIUS	1076 SWINGING BRIDGE RD NW, ARAB AL
FRANK G DANIEL JR	445 QUAIL DR, CENTRE AL
JESSIE M DANIELS	2830 VILLAGER CIR, PENSACOLA FL
RICHARD D DUBOSE	8860 LEA CT, MOBILE AL
KARLA H ELLIOTT	919 CTY RD 590, HANCEVILLE AL
MICHAEL C FEREDAY	212 ROYAL OAK DR, DALTON GA
CHAD E FISHER	2511 HATCH BLVD, SHEFFIELD AL
SHON D FRACHISEUR	21555 ST HWY 75, ONEONTA AL
KATHERINE L FRAZIER	1629 LAMAR ST, FLORENCE AL
EMILY A FRIEDBERG	8742-C TOWN & COUNTRY BLVD, ELLIOTT CITY MD
HEATHER MICHELLE GARNER	419 9TH ST, ETOWAH TN
LINDA B GILMORE	2100-B MONTREAT LN, BIRMINGHAM AL
CARRIE E GIVENS	16205 E 29TH ST #3808, INDEPENDENCE MO
BEVERLY J GREEN	801 DAVISON AVE, MUSCLE SHOALS AL
SHARON M GROOMS	103 WILDWOOD DR, ENTERPRISE AL
KRISTI B HALE	10200 GAYFER RD EXT LOT 20, FAIRHOPE AL
BRADLEY S HILLIKER	22901 HOLT RD, ATHENS AL
KIMBERLY C HOLLIE	5472 LOCUST ST, MERIDIAN MS
MARK D HRUSKA	1130 MEADOW LAKE DR APT 10, VISTA CA
VERONICA G JACKSON	4420 SUSSEX DR, MONTGOMERY AL
REBECCA T JOHNSON	905 BUCK RUN CT, LEBANON TN
MICHELLE D JOHNSON	337 SW MOUNTAIN VIEW DR, PULLMAN WA
RANDALL B KEITH	233 OXMOOR CIR, BIRMINGHAM AL
JUDITH L KELLER	4783 SLADE DR, FAIRFIELD OH
STEPHEN A LOVOY	615 COTTAGE DR, MT OLIVE AL
LINDA S LOWE	2320 24TH AVE, MERIDIAN MS
STEPHEN D MACKEY	1809 WHISPERWOOD WY, HUNTSVILLE AL
TONJA M MARTIN	4701 14TH ST #8104, PLANO TX
RAYMOND MATTEO	7113 AFFIRM LN, COLUMBUS GA
LITA J MESSER	2720 WOODCLIFF DR W, MOBILE AL
MICHAEL S MOORE	221 SHADOWBRUSH BEND, LAFAYETTE LA
JANET M NASH	2579 FOOTHILLS DR, BIRMINGHAM AL
MADELEINE NESSI	400 DOSTER ST, ENTERPRISE AL
DAVID E NEWBERRY	1920 5TH ST APT 18, NORTHPORT AL
PAMELA H OBERLIES	2024 RODGERS DR, HUNTSVILLE AL
MICHEALA S PHILLIPS	154 ROSECLIFF DR, HARVEST AL
ANGELA W PUMPHREY	136 MCKAY DR, COLUMBUS MS
CECILIA U SALAVERIA	1012 MARLIN LAKES CIR #617, SARASOTA FL
DAVID R SHEARON	7290 SMITHFIELD RD, MOBILE AL
ANGELA J STAPLES	436 SPRING GATE RD, STONE MOUNTAIN GA
CATHY A THORNTON	PO BOX 998, ROBERTSDALE AL
LISA R WALKER	3241 EASTRIDGE DR, BELLEVILLE IL
SHANA MEGHAN WEBB	553 HWY 90, CHIPLEY FL
SUSAN V WOOD	330 WEST MCLEAN RD, HOPE HULL AL